



## **MSA Mentoring Program**

The purpose of the MSA Mentoring Program is to foster a relationship with current employees, students and future leaders whose primary goal is to have a long-term career in Public Works. The Mentoring Program requires a minimum of (24) hours of face-to-face meetings over a 12-month period.

To become a Mentee/Candidate:

- Demonstrate a desire for a career or promotion in Public Works.
- Enroll in Public Works classes, be a high school senior with intent to enroll in Public Works classes or be an employee of a public agency
- Submit an application to be approved by the Scholarship Committee.

To become a Mentor:

- Be/or have been a Public Works supervisor or manager.
- Commit to the required time to properly mentor their mentee.
- Be and active member of MSA.

Upon completing the Mentoring Program, Mentees will be asked to write an evaluation of the program and discuss this evaluation with their Mentor. Evaluations shall in turn be reviewed by the Mentoring Sub-committee for program improvements at least once per year/cycle.

Mentees and Mentors completing the required hours of mentoring will receive a Certificate of Recognition from the MSA President at the MSA Chapter Meeting